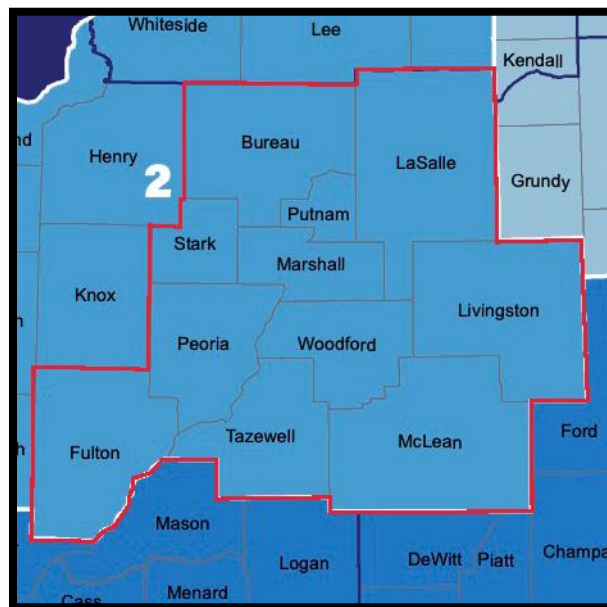# Restore Illinois

Staged Implementation Plan for the Heart of Illinois Sub-Region of the North-Central Health Region

Executive Summary | Staged Implementation Plan for the Heart of Illinois Sub-Region

The Restore Illinois Plan is a five-phased plan to reopen our state, guided by broad health metrics and with distinct business, education, and recreation activities characterizing each phase. This is an initial framework that will likely be updates as research and science develop and as the potential for treatments or vaccines is realized. The plan is based upon regional healthcare availability, and it recognizes the distinct impact COVID-19 has had on different regions of our state as well as regional variations in hospital capacity. - Restore Illinois Plan

To successfully implement the Restore Illinois Plan, the State of Illinois should:

- Endorse a sub-regional implementation of the Restore Illinois Plan Phases with the Stages outlined below. The variances defined in the Stages of this document provide for a smoother transition between Phases of the Restore Illinois Plan.
- Support regional coordination to support an agile approach towards the reopening of the regions of the State.
- Use enforcement of the implementation plan as a last resort, but ensure that enforcement is available should the State, the Health Regions, or sub-regions need to hold or reverse course.

This document provides a detailed roadmap for the successful implementation of the Restore Illinois Plan. The implementation follows the broad outline of the Restore Illinois Plan with the necessary provisions listed below to balance life and livelihood.

1. The North-Central Health Region, as identified in the Restore Illinois Plan, is subdivided into manageable sub-regions. For this plan, the <u>Heart of Illinois sub-region</u> is comprised of the following counties: Peoria, Tazewell, Woodford, Fulton, Marshall, Stark, McLean, Livingston, Bureau, Putnam, and LaSalle. This sub-region was selected based upon commuting data for the communities and historic medical response and hospital coordination. The Heart of Illinois sub-region will coordinate with public health authorities in the balance of the North-Central Health Region but will restrict data analysis to the sub-region.

2. The data used to assess readiness in the Heart of Illinois Implementation Plan meet and <u>exceed all the required data points</u> in the Restore Illinois Plan. The Heart of Illinois Implementation Plan offers a <u>more rapid movement through phases</u> than the Restore Illinois Plan. To accommodate our pace, the Heart of Illinois Implementation Plan includes more stringent and expansive data points to guard against any regional flare-up of COVID-19 cases. The area covered by the plan benefits from <u>high levels of medical services</u> per capita and, as such, has more than sufficient surge capacity to manage an increase in cases during the reopening phases.

3. The Heart of Illinois Implementation Plan contains general guidance for individuals and businesses and specific situational guidance. This <u>enhanced level of best practices guidance</u> will allow for movement through the reopening phases while continuously focusing on protecting the public health at each phase. As much of the burden on the success of the Heart of Illinois Implementation Plan will ultimately rely upon the voluntary adoption of public health standards by individuals and businesses, this plan includes <u>specific data points that measure the level of overall compliance</u> in the sub-region. The Heart of Illinois Implementation Plan is based on smaller and shorter movement through the phases identified in the Restore Illinois Plan.

Our approach is highly influenced by the Johns Hopkins categories and would be managed through observing a set of data that reflects the readiness of the system to respond to community health needs including:
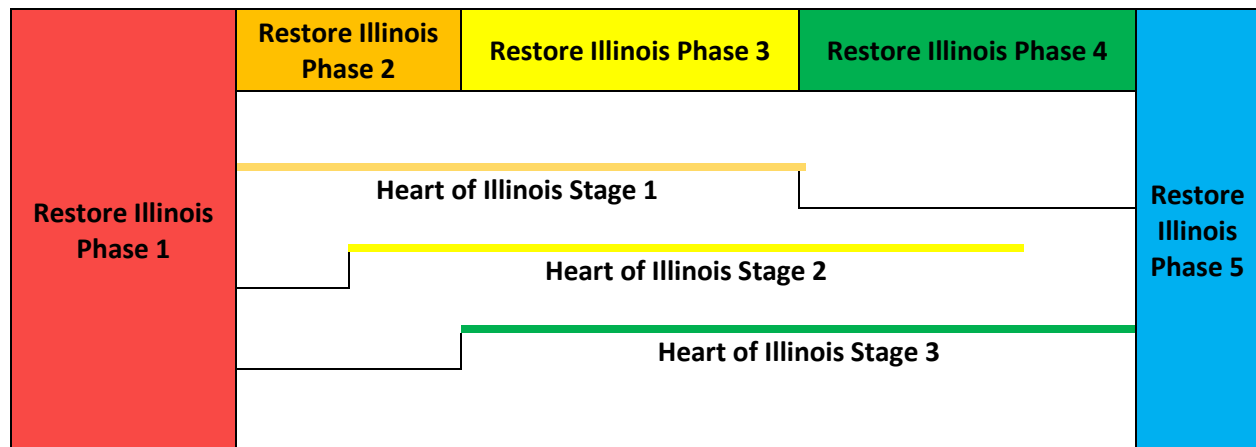
- **HOSPITAL / MEDICAL SYSTEM CAPACITY** | beds, ventilators, and patients with COVID-like illness
- **PUBLIC HEALTH** |cases, contact tracing, and case trending
- **MITIGATION / PPE** |health care settings, first responders, and long-term care availability
- **COMMUNITY** |business response, healthcare absenteeism, other needs – housing, testing etc., and government response

The results of monitoring and responding to this data would allow the sub-region to progress through Phase 2, 3 & 4 of the Restore Illinois Plan by following the stages below. Movement through the stages would be based upon the data points found within this implementation plan:

> **STAGE 1** | Regional reopening of most businesses (including restaurants) up to 50% of permitted occupancy, if possible. Keep high-contact, high-risk and / or high-volume locations and groups closed or direct to continue self-isolation policies.

> **STAGE 2** | Regional reopening of most businesses up to 75%. Keep high-contact, high-risk and / or high-volume locations and groups closed or direct to continue quarantine / isolation policies.

> **STAGE 3** | Regional reopening of most businesses up to 100% with additional requirements on cleaning and PPE still in place. Planned reopening of high-contact and/or high-volume locations. Updated guidance for high-risk organizations and groups.

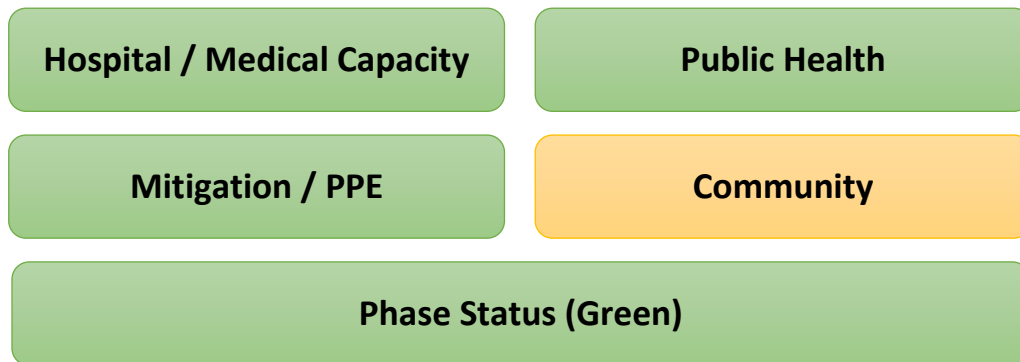| Restore Illinois Phase 1	Restore Illinois Phase 2	Restore Illinois Phase 3	Restore Illinois Phase 4	Restore Illinois Phase 5
	Heart of Illinois Stage 1			
	Heart of Illinois Stage 2			
	Heart of Illinois Stage 3			

We understand that there are several categories of businesses or organizations that will not be guided by this plan, such as schools, meat & food processing, long-term care facilities, state parks, among others. We believe that in each of these cases there are other regulatory authorities better positioned to manage the protocol for safe reopening and operation.

Finally, the plan was constructed to balance several goals including:

- Alignment with State and Federal authorities as we navigate decisions.
- Provide an approach that keeps the region on track to open schools in the fall.
- Ensure the regional health system is available for all modes of need.
- Utilize decisions based on regional public health and healthcare data under direction of CDC and IDPH.
- Balance public health concerns and economic restoration to maximize a safe recovery.
- Healthy (and potentially targeted) movement between phases driven by data.
- Drive compliance through voluntary business and community engagement with enforcement as a last resort.
- Ensure feasible municipal requirements for all communities in region.
- Help businesses and professionals open without risking State or Federal licenses.

For broader planning purposes, the Peoria City/ County Health Department remains at the State's disposal to support the Emergency Operations Center and local management readiness.

Our current status indicates a readiness for the next phase with the only lag in having the documentation and information sources set up for public / business use during the next phase. This work is in process now and expected to be green by the end of the week.

Hospital / Medical Capacity	Public Health
Mitigation / PPE	Community
Phase Status (Green)	

GREEN: Satisfactory Results   YELLOW: Unsatifactory Results RED: Problematic Results

We look forward to hearing your feedback and commentary and hope the attached plan will support a quick decision on the path forward. We are ready to progress to the next stage within days of approval by the State.

Staged Implementation Plan for the Heart of Illinois Sub-Region

The COVID-19 pandemic has spread throughout the United States. Without a vaccine or medical intervention / treatment, Illinois implemented a Stay at Home Order to control the rate of transmission in order to prevent a catastrophic health system failure. This failure could be triggered by choices made by the public, health care and health management not keeping up with the demand for care, and severity and speed of the potential spread of COVID-19.

While we support non-pharmaceutical interventions, including social distancing, universal face coverings, and the current stay at home order, we seek to implement a data-driven, phased approach that would adhere to public health recommendations while supporting reopening of the region. The data tracking and implementation would be based upon the ability of the region to avert a failure of the health care system, while protecting the health and safety of our most vulnerable population. This plan defines successful implementation by focusing on the following goals:

1) A coordinated effort aligned with the Office of the Governor, the Illinois Department of Public Health, and units of local government as we navigate serious economic and health decisions that could affect the State.

2) Ensuring that the capabilities of our extraordinary regional health system is comprehensively available and the standard of excellence of care is accessible for all.

3) Using regional public health and healthcare metrics based upon direction from the CDC and IDPH to drive our decisions throughout the stages of reopening.

4) Balancing public health and economic recovery by maximizing the ability of the regional economy to safely recover within the scope of regional public health and health system capabilities.

5) Accountability within the processes to continue transitioning to other stages, pausing within a stage, and having the ability to step back to a previous stage of management. Included in this process is minimizing the impact if areas of the economy, region or specific businesses are acting without regard for the expectations of a stage.

6) Delivering compliance through high levels of voluntary business engagement, community monitoring, and technical assistance in each stage, with enforcement only as a last resort. This approach is designed to ensure that municipalities can manage the process rather than be overwhelmed by it.

7) Allowing businesses and professionals to open as soon as possible without jeopardizing their State or Federal licenses.

8) Providing an approach that keeps the sub-region on track for the opening of schools in the Autumn.

Recommended Scope

We designed the stages of reopening outlined in this document in the context of the Heart of Illinois Sub-Region.

While we recognize that viruses do not adhere to jurisdictional boundaries, the Heart of Illinois Sub-Region models healthcare systems and their critical capacity. The sub-region also closely matches commuting data that reinforces the connections within this sub-region that do not reach into other areas within the larger North-Central Health Region, as identified in the Restore Illinois Plan.

Stage Movement Readiness

The Heart of Illinois Implementation Plan is anchored in an assessment of readiness at each stage and transitioning to subsequent stages based on four areas of capability: Healthcare System, Public Health, Mitigation, and Community Engagement. These four capabilities are weighted differently to recognize the impact on supporting a healthy and safe reopening of the region.

• **Healthcare System (Weight 40%):** this includes hospital bed capacity, ICU availability, and ventilator usage. In addition, specific confirmed COVID-19 and COVID-19 Like Illness (CLI) data points within these metrics have been identified to give overall scope as well as disease-specific values. The Healthcare System capability is weighted at 40% recognizing that COVID will drive consumption of ICU beds and the associated equipment for management of symptoms (e.g. respirators and dialysis machines).

• **Public Health (Weight 30%):** includes testing capacity, surveillance, and contact tracing abilities of local health departments. In the absences of a vaccine or other pharmaceutical interventions, the surveillance and ability to test and trace is imperative to safely reopen our communities. These metrics include positivity rates, trending of new cases, and the ability to continue tracing quickly to identity and isolate cases and contacts.

• **Mitigation / PPE (Weight 15%):** includes that availability of healthcare, first responders, and congregate living settings to access PPE

• **Community Engagement (Weight 15%):** includes voluntary compliance, spot check assessment, completion of business self-assessment guides, posting of best-practice information, etc.)

The Heart of Illinois Implementation Plan acknowledges that the timeline is dictated by the pathology of the virus. That is why readiness to transition will be assessed in four areas of capability at a minimum of three weeks (two 10-day average incubation periods) before we move to the next stage.

Capability Assessment Score (Total Points 30)			
	Green – Continue (Score)	Yellow – Pause (Score)	Red – Reverse (Score)
Healthcare System	12	7	3
Public Health	9	6	3
Mitigation/PPE	4.5	3	1.5
Community Engagement	4.5	3	1.5
Total	**30**	**19**	**9**

Healthcare Capacity – 40% (Total Points 12)

	Green – Continue (Score)	Yellow – Pause (Score)	Red – Reverse (Score)
Total % of ICU Beds in Use	<75% (3)	75%-80% (2)	>80% (1)
Total % of ICU Beds in Use for COVID-19 Patients	<50% (2)	50%-60% (1)	>60% (0)
Total % of Ventilators in Use	<75% (3)	75%-80% (2)	>80% (1)
Total % of Ventilators in Use for COVID-19 Patients	<50% (2)	50%-60% (1)	>60% (0)
Total % of Admissions related to COVID-Like-Illness (CLI)	<30% (2)	30-50% (1)	>50% (1)
*14-day average	**12**	**7**	**3**

Public Health System Capacity – 30% (Total Points 9)

	Green – Continue (Score)	Yellow – Pause (Score)	Red – Reverse (Score)
Percent positivity	<10% (3)	10-15% (2)	>15% (1)
Percent (%) of COVID-19 confirmed cases tracked within 36 hours by LHD	>90% (3)	80-90% (2)	<80% (1)
Stable or declining trajectory of new confirmed cases. [2]	Downward trajectory (3)	Stable or flattening trajectory (2)	Increasing trajectory (1)
1. Related to testing capacity. 2. Trajectory is assessed as number of new confirmed cases within 7-day average.	**9**	**6**	**3**

Mitigation / PPE – 15% (Total Points 4.5)

	Green – Continue (Score)	Yellow – Pause (Score)	Red – Reverse (Score)
Availability within Healthcare systems	10 days (1.5)	4-9 days (1)	Less than 4 days (.5)
Availability within first responders (EMS, Fire, and LE)	5 days (1.5)	2-5 days (1)	Less than 2 days (.5)
Availability within Congregate living setting	10 days (1.5)	4-9 days (1)	Less than 4 days (.5)
*Days of Inventory on Hand (DIOH)	**4.5**	**3**	**1.5**

Community Engagement – 15% (Total Points 4.5)			
	Green – Continue (Score)	**Yellow – Pause (Score)**	**Red – Reverse (Score)**
Percentage of Alternative Housing in use	<65% (1)	65%-85% (.5)	>85% (0)
Completion and posting of Self-Assessment	>90% (1.5)	75%-90% (1)	<75% (.5)
Congregate & LTCF Assessment	>90% (1)	75%-90% (.5)	<75% (0)
Healthcare worker and first responder Absenteeism	Average – one standard deviation(1)	One standard deviation to two standard deviations(.5)	Greater than two standard deviations (0)
Optional: Community Based Testing Sites availability	*Within 35 miles*	*35-50 miles*	*Over 50 miles*
Optional: Educational Campaign Participation; posting of materials	*>90%*	*75%-90%*	*<75%*
	4.5	**2.5**	**.5**

The assessment of readiness will be a combination of data and expertise. As opposed to having a single view of what is readiness, the public health entity needs to be able to assess these capabilities if the begin to fail and whether it is a situation that merits an entire pause, a reverse, or simply a need to address specific partners, actors, communities, or areas within the sub-region.

As the Heart of Illinois Implementation Plan seeks to support staggered stages of reopening, the capability assessment includes data metrics from the Restore Illinois Plan along with additional measures as to provide responsible oversight for a more rapid approach.

In addition to these measures, there are specific observations that may cause enough concern to delay proceeding from one stage to the next. These observations include breaking social distancing, exceeding gathering guidance, and allowing excess occupancy in businesses.

Stages to Reopening

There will be three stages to reopening. We propose that the whole sub-region will move from stage to stage together. However, if an identifiable location within the sub-region is not following approved guidance and/or showing health system stress indicators, that area may be excluded from moving to the next stage.

It should be noted that each stage in this plan is longer than the typical 14-day period. The extended time in each stage is designed to mitigate the larger opening allowances in each stage and to provide a more comprehensive data pool and analysis before moving to the next stage.

We have an extraordinary ability to respond to health emergencies in our sub-region. We believe that ability uniquely enables the sub-region to move forward in a more aggressive manner, beginning with a 50% opening rather than the 25% common in many plans. Further, in discussion with local businesses, it

is apparent that many local businesses cannot open at less than 50% capacity. Therefore, starting at stage 1 at less than 50% could provide false-negative data as most of businesses will remain closed. (Appendix A has a detailed table of reopening by business category.)

Stage 1: Overlaps with phase 2 & 3 of the Restore Illinois Plan. Most businesses and organizations will open at 50% of allowed occupancy. All health guidelines on non-pharmaceutical intervention will be followed. At-risk individuals will continue to stay at home.

Stage 2: Activated upon data that indicates readiness for 3 consecutive weeks. Overlaps with phase 2, 3, & 4 of the Restore Illinois Plan. Most businesses and organizations will open at 75% of allowed occupancy. All health guidelines on non-pharmaceutical intervention will be followed.

Stage 3: Activated upon data that indicates readiness for 3 consecutive weeks. Overlaps with phase 3 & 4 of the Restore Illinois Plan. Most businesses and organizations will open at 100% of allowed occupancy. All health guidelines on non-pharmaceutical intervention will be followed.

There will be additional requirements and slower opening of businesses, depending on the type of business and expected risks. Large venues will be the last to open due to high contact intensity, high number of contacts, and low modification potential.

Some businesses and organizations that are regulated by specific State and/or Federal guidelines are included in the reopening stages with recommendations to follow guidance from their regulatory bodies. This would include schools, State Parks, etc.

Sub-Regional Commitment to Implement the Stages

As the sub-region begins to reopen, county health departments will be required to provide guidance on safe work protocols for our community. Businesses and other organizations will be required to adhere to all guidelines outlined within this document. Local health departments must be prepared to act responsibly and quickly address questions and concerns of the business community and its residents. They must also be provided with the authority by the State to mandate implementation of the stages for the benefit of all residents and organizations in the region.

Each individual health department is responsible for defining the operating guidelines and level of services at each stage of reopening. Health departments should work to create the following suggested processes in conjunction with other local jurisdictions:

• Create a dashboard that illustrates the current conditions of the community with information on how the plan is being implemented including real-time updates of the metrics being used to move into the next stage of reopening.

• Create a centralized digital hub of information related to the reopening stages that includes the standards, guidelines, and expectations of the businesses, nonprofits, and other organizations at each stage.

• Create a virtual plan review process with multiple community agencies that can provide technical assistance, by request, to organizations struggling to develop a reopening plan that adheres to the established guidelines. This plan review process would have the authority to grant variances to the

established guidelines while ensuring that the intent of the guidelines are met. An example of this would be reopening a community center or a multi-use building that fits multiple categories. With a staggered reopening, some organizations and agencies may be permitted to open while others may not be permitted to safely reopen all aspects of their facility (because it may include a gym, day care centers, meeting facilities, etc.). The variance process would provide guidance to the property owner on how they can safely reopen the building. In addition, the plan review process would be used to approve venues for reopening during each stage.

• Create a self-certified compliance worksheet for businesses to post throughout their property so employees and the public are aware of the requirements and measures being implemented. The self-certified compliance worksheet will be reviewed by designated officials. The local health department will publish the list of properties that have completed a self-certified compliance worksheet so the community can be assured that all guidelines are included in the worksheet and it was reviewed by the appropriate authority.

• Create a reporting mechanism where residents can voice concerns that a business is not in compliance with the current reopening phase guidelines.

• Create a structured enforcement process that allows local jurisdictions to address issues of failure to comply with the phased reopening guidelines. The process would include education, an opportunity to adjust, and the ability to take necessary steps to protect the community if the guidance is not being followed. Ordinance language would be amended to give the authority to the Public Health Administrator of a jurisdiction/his or her designee and allow for the business to be fined or closed if adjustments are not made.

• Work with businesses that are having issues with obtaining PPE equipment to ensure a supply chain exists.

Working with the State

We recommend that the Governor appoint a Regional COVID-19 Reopening Leadership Group. This committee would be the executive authority to manage across local health departments and local governments and ensure proper design of programs so that all participants can manage the requirements that grow from this process.

• The Illinois Department of Public Health should empower local health departments that have the capacity to perform contact tracing to do so on a regional basis. Funding for this effort should be provided to the health departments. Recognizing the importance of contact tracing, the Peoria City/County Health Department (PCCHD) participates in the Illinois Department of Public Health's leadership committee regarding public health surveillance. Working with the State of Illinois, PCCHD is willing to provide and support the surveillance and data management for the region.

• During this pandemic, many of our local counties activated their Emergency Operations Centers (EOC) to coordinate activities. Leveraging these EOC structures, we hope to expand communication and policy initiatives to create a coordinated effort within the Heart of Illinois Sub-Region.

• Just like the efforts of local health departments to create a structured enforcement process that allows local jurisdictions to address compliance with reopening guidelines, the State should provide guidance here as well. Education and flexibility should be used prior to any punitive action taking place.

Heart of Illinois Staged Opening Details

All residents and locations shall follow the general guidance. Additional specific guidance is provided for some uses. If no specific guidance is provided, the business shall follow all general guidance and any specific industry best practices.

	Stage 1	Stage 2	Stage 3
Data Points			
Criteria to Move to Next Phase	A minimum of 3 weeks with sustained green indicators	3 weeks with 3 sustained green indicators	Continued monitoring of indicators
General Re-Opening Guidance			
All Residents General Guidance	- Maintain 6-foot separation - Face covering, if applicable, in all businesses and public settings. - Daily health self-assessment; (See Health Assessment Tool) - Wash hands regularly - Stay home if sick, unless seeking medical attention	- Maintain 6-foot separation - Face covering in all businesses - Daily health self-assessment - Wash hands regularly - Stay home if sick, unless seeking medical attention	- Maintain 6-foot separation - Face covering in all businesses - Daily health self-assessment - Wash hands regularly - Stay home if sick, unless seeking medical attention
High-Risk Residents General Guidance (as defined by the CDC)	- Follow All Resident Guidance - Stay at Home policies should be followed - Essential service; etc.	- Follow All Resident Guidance - Stay at Home policies should be followed - Essential service; etc.	- Follow All Resident Guidance - Stay at Home policies should be followed Essential service; etc.
All Locations General Guidance	6-foot separation of staff 6-foot separation of customers - Face coverings for all staff	6-foot separation of staff 6-foot separation of customers - Face coverings for all staff	6-foot separation of staff or face coverings 6-foot separation of customers or face coverings

	Stage 1	Stage 2	Stage 3
	• Face coverings for all customers • Clean & disinfect all surfaces on a regular basis • Stagger work shifts • Stagger use of common areas • One-way traffic patterns • Increase ventilation / air exchange • Staff temperature check at the start of every shift • Post educational information throughout business • Encourage contactless payment	• Face coverings for all customers • Clean & disinfect all surfaces on a regular basis • Stagger work shifts • Stagger use of common areas • One-way traffic patterns • Increase ventilation / air exchange • Staff temperature check at the start of every shift • Post educational information throughout business • Encourage contactless payment	• Clean & disinfect all surfaces on a regular basis • Increase ventilation / air exchange • Staff temperature check at the start of every shift • Post educational information throughout business • Encourage contactless payment
Gatherings			
Outdoor Large Venues >50 (concerts, sports, festivals	• Closed	• Per event plan review	• Per event plan review
Outdoor Small Venues <50 people	• 6-foot separation or face covering • Availability of disinfectant wipes • Clean area after use • Per plan review	• 6-foot separation or face covering • Availability of disinfectant wipes • Clean area after use • Per plan review	• 6-foot separation or face covering • Availability of disinfectant wipes • Clean area after use • Per plan review
Indoor Large Venues >100 occupancy (concerts, sports)	• Closed	• Closed	• Per event plan review
Indoor Small Venues <100 occupancy (concerts, sports)	• 50% occupancy • Per plan review	• 75% occupancy • Per plan review	• 100% occupancy
Travel			
Mass Transit	• 50% capacity on busses • Staggered separation of seats	• 75% capacity on busses • Staggered separation of seats	• 100% capacity on busses

	Stage 1	Stage 2	Stage 3
	• Face covering required for all staff and customers	• Face covering required for all staff and customers	
Health Care			
Health Care	• See specific CDC, AMA, ADA, and IDPH guidance • Follow all professional regulations	• See specific CDC, AMA, ADA, and IDPH guidance • Follow all professional regulations	• See specific CDC, AMA, ADA, & IDPH guidance • Follow all professional regulations
Long Term Care Facilities	• IDPH guidance	• IDPH guidance	• IDPH guidance
Education and Child Care			
Schools (K-12)	• ISBE	• ISBE	• ISBE
Childcare (daycare, preschool)	• Per DCFS standards • Additional staffing and child screenings every 4-6 hours.	• Per DCFS standards • Additional staffing and child screenings every 4-6 hours.	• Per DCFS standards • Additional staffing and child screenings every 4-6 hours.
Outdoor recreation			
Parks, trails, etc.	• Open with 6-foot separation	• Open with 6-foot separation	• Open with 6-foot separation
Playgrounds (Public)	• Closed	• Open • Face coverings and 6-foot distancing	• Open • Face covering and 6-foot distancing
Contact Sports (see also Venues section)	• Prohibited	• Open • No sharing of personal equipment • No team water coolers, etc. • Spectators must adhere to 6-foot separation or face coverings	• Open • No sharing of personal equipment • No team water coolers, etc. • Spectators must adhere to 6-foot separation or face coverings
Non-Contact Sports	• Open per general guidance	• Open per general guidance	• Open per general guidance
Summer Camps	• Closed	• Per American Camp Association guidance • Additional staffing and child	• Per American Camp Association guidance • Additional staffing and child

	Stage 1	Stage 2	Stage 3
		screenings every 4-6 hours.	screenings every 4-6 hours.
Swimming Pools (Public, Semi-Public, Clubs)	• Indoor: open for lap swimming only, no swim classes • Outdoor: closed • Alternative CPR approach for life guards • Saunas, steam rooms, and hot tubs closed • No changing or showering on site • Locker rooms for restroom use only	• Open for general swimming • 6-foot separation of persons on the pool deck • Alternative CPR approach for life guards • Saunas, steam rooms, and hot tubs closed • No changing or showering on site • Locker rooms for restroom use only	• Open both indoor/closed • Enhanced cleaning • Alternative CPR approach for life guards • Saunas, steam rooms, and hot tubs closed • Locker rooms for restroom use only
Businesses - Manufacturing			
Food & Meat Processing	• Per USDA/IDPH/ILAGR standards	• Per USDA/IDPH/ILAGR standards	Per USDA/IDPH/ILAGR standards
Manufacturing / Assembly Work	• Open with restrictions	• Open with restrictions	• Open with restrictions
Businesses – "Non-essential" businesses			
Office (including public facing government buildings)	• 50% occupancy based on Fire Code • Remote working encouraged • Minimize shared office supplies • Regularly clean shared office equipment	• 75% occupancy based on Fire Code • Remote working encouraged • Minimize shared office supplies	• 100% occupancy based on Fire Code • Remote working encouraged • Minimize shared office supplies
Indoor Recreation (movie theatres, bowling alleys, climbing wall, museums, etc.)	• Closed	• 50% occupancy based on Fire Code • Full cleaning between customer groups • Additional guidance needed for specific cleaning by activity • Specific areas may remain closed	• 100% occupancy based on Fire Code • Enhanced cleaning •
Dance Halls, Nightclub	• Closed	• 50% occupancy based on Fire Code	• 100% occupancy based on Fire Code

	Stage 1	Stage 2	Stage 3
		• No shared food or drinks	• No shared food or drinks
Places of Worship	• 50% occupancy based on Fire Code	• 75% occupancy based on Fire Code	• 100% occupancy based on Fire Code
Libraries / Community Centers	• 50% occupancy based on Fire Code	• 75% occupancy based on Fire Code	• 100% occupancy based on Fire Code
Businesses – Bars and restaurants			
Restaurants, Taverns	• 50% occupancy based on Fire Code • No shared food or drinks (buffet, peanuts, etc.) • No live music • No shared table items • Disposable one-use menus • Contactless payment – no reused bill holder, etc. • Different staff delivering and removing food and drinks for tables	• 75% occupancy based on Fire Code • No shared food or drinks (buffet, peanuts, etc.) • No live music • No shared table items • Disposable one-use menus • Contactless payment – no reused bill holder, etc. • Different staff delivering and removing food and drinks for tables	• 100% occupancy based on Fire Code • No shared food or drinks (buffet, peanuts, etc.) • No shared table items • Disposable one-use menus • Contactless payment – no reused bill holder, etc. • Different staff delivering and removing food and drinks for tables
Businesses – Personal care services and health clubs			
Personal Services	• 50% occupancy based on Fire Code • Clean & disinfect all surfaces between customers • Appointments only / No Waiting Room usage • Screen customers for symptoms prior to providing service • Gloves for staff • Face covering for staff and customers • Follow all professional regulations	• 75% occupancy based on Fire Code • Clean & disinfect all surfaces between customers • Appointments only / No Waiting Room usage • Screen customers for symptoms prior to providing service • Gloves for staff • Face covering for staff and customers • Follow all professional regulations	• 100% occupancy based on Fire Code • Clean & disinfect all surfaces between customers • Screen customers for symptoms prior to providing service • Gloves for staff • Face covering for staff and customers • Follow all professional regulations

	Stage 1	Stage 2	Stage 3
Gyms (excluding pools)	• 25% occupancy based on Fire Code of each space and overall business • Class size restricted to 25% of maximum or 10, whichever is less • Stagger classes to allow for a full cleaning between groups • Remove all equipment that cannot be easily cleaned • Arrange or disable usable equipment to maintain 6-foot separation • Screen customers for symptoms prior to permitting entry • Saunas, steam rooms, and hot tubs closed • No changing or showering on site • Locker rooms for restroom use only	• 50% occupancy based on Fire Code of each space and overall business • Class size restricted to 50% of maximum or 20, whichever is less • Stagger classes to allow for a full cleaning between groups • Remove all equipment that cannot be easily cleaned • Arrange or disable usable equipment to maintain 6-foot separation • Screen customers for symptoms prior to permitting entry • Saunas, steam rooms, and hot tubs closed • No changing or showering on site • Locker rooms for restroom use only	• 75% occupancy based on Fire Code of each space and overall business • Class size restricted to 75% of maximum or 30, whichever is less • Stagger classes to allow for a full cleaning between groups • Remove all equipment that cannot be easily cleaned • Arrange or disable usable equipment to maintain 6-foot separation • Screen customers for symptoms prior to permitting entry • Saunas, steam rooms, and hot tubs closed • No changing or showering on site • Locker rooms for restroom use only
Retail			
Retail	• 50% occupancy based on Fire Code	• 75% occupancy based on Fire Code	• 100% occupancy based on Fire Code
Tent Sales / Flea Market / Sidewalk Sale	• Prohibited	• Per Plan Review	• Per Plan Review
Farmers Markets	• Per Plan Review	• Per Plan Review	• Per Plan Review